



VCU

Pathways to Health Care Workforce








VCU Pathways to Health Care Workforce (PHCW) provides workforce training to young adult residents to enter careers in the health care industry. Participants receive in-and out-of-the-classroom experiences focused on job readiness, career exploration, team building and shadowing opportunities with health care professionals. Our goal is for participants to transition into full-time employees as a health care professional, and utilize employee benefits, including tuition assistance to pursue postsecondary education.

(Please be advised: acceptance into the program does not guarantee employment)

Process

-  **Information Session:** Learn About the Program.
-  **Screening:** Discussion About Your Career Goals
-  **Welcome Session:** Friends & Family Invited to Learn About the Program.
-  **Orientation:** Hear from Managers and Meet Current Pathways Participants.
-  **Workshops:** Participants are **required** to attend all workshops

Benefits

-  Assistance in application process & preference in hiring
-  Tour the hospital, shadow current employees, and meet hiring managers
-  Earn a livable wage w/ excellent benefits
-  Receive ongoing career and educational support
-  Financial literacy training

Potential Jobs

- Administrative Assistant
- Dietary Aide
- Patient Access Representative
- Patient Transporter
- Sterile Processing Assistant
- Supply Chain Technician
- Valet

Get a Job

then

Get an Education!

workforce.vcu.edu/apply to APPLY!



Requirements
Richmond region resident
High School Diploma or GED
NOT enrolled in a 4-year college/university

workforce@vcuhealth.org



VCU

Make it real.